Carbon Reduction Plan

Supplier name:	Trevors Warehouses Ltd
Publication date:	20 th February 2025

Commitment to achieving Net Zero

Trevors Warehouses Ltd is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
Trevors Foodservice recognises that it plays an important role in furthering sustainable development,	

through its procurement of goods, and services. In 2022, we started working with ClimatePartner, a leading solutions provider for climate action that help clients to reduce carbon emissions and finance climate projects, and we are committed to minimising our environmental impact and support sustainable practices throughout our business activities and supply chain.

Baseline year emissions:

EMISSIONS	TOTAL (tCO₂e)
	990,275.28
Scope 1	561,285.96
Scope 2	105,903.78
Scope 3	323,085.55
(Included Sources)	Fuel and energy related activities – 204,644.38 tCO ₂ e Employee Commuting – 73,071.95 tCO ₂ e Business travel – 26,393.50 tCO ₂ e Waste generated in operations – 12,375.26 tCO ₂ e *Purchased goods and services – 6,600.46 tCO ₂ e
Total Emissions	990,275.28

Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
	506,490.55
Scope 1	364,440.57
Scope 2	00.00
Scope 3	142,049.98
(Included Sources)	Fuel and energy related activities - 89,351.76 tCO ₂ e Employee commuting - 43,798.80 tCO ₂ e Business travel - 7,873.89 tCO ₂ e *Purchased goods and services - 1,025.54 tCO ₂ e Waste generated in operations - 0.00 tCO ₂ e
Total Emissions	506,490.55

^{*} We have only measured a small part of our purchased goods and services in the calculations so far. We haven't included all the food products that we purchase and sell onto our customers, we expect this to make up the majority of our emissions.

Emissions reduction targets

Trevors Warehouses Ltd achieved an outstanding **48.85% reduction in CO2 emissions from 2019 to 2023**. This remarkable accomplishment reflects our unwavering commitment to environmental stewardship and propels us further towards a more sustainable future.

By following the guidelines set forth by the Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (GHG Protocol), while working with **ClimatePartner**, we gained invaluable insights into the sources of emissions within our operations. Among the significant culprits were our vehicle fleet, refrigerant usage, and employee commuting.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

Supply Chain Sustainability

- Prioritise local and sustainable sourcing for 20% of products by 2025
- Collaborate with key suppliers to set and achieve emission reduction targets

Investment in Innovation and Efficiency

- We invest in renewable energy sources such as solar to minimise our carbon footprint across our facilities and transportation fleet
- Continuous innovation in logistics and delivery systems enables us to optimise routes, reduce emissions, and improve the efficiency of our wholesale food delivery, contributing to a greener supply chain.
- Investment in eco-friendly packaging technologies helps us minimise waste and promote the use of sustainable materials for our wholesale foods.

Transportation and Logistics

- Introduce electric vehicles (EVs) for 20% of the fleet by 2030
- Optimise delivery routes to reduce mileage and fuel consumption, aiming for a 20% reduction by 2030
- Encourage the use of sustainable transportation options among employees, targeting a 50% reduction in commuting emissions by 2030

Energy Efficiency

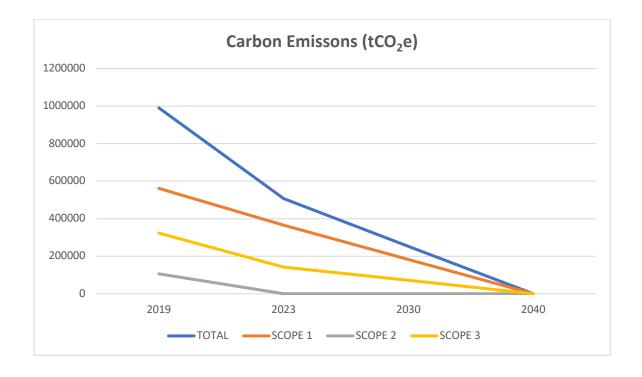
- Implement energy-efficient technologies, such as LED lighting and appliances, across all facilities.
- Transition to 75% renewable energy sources (mainly solar) for operations by 2030.
- Conduct regular energy audits to identify and address inefficiencies in operations.

We believe in providing complete visibility into the sourcing journey of our wholesale foods, as well as our own brand Country Range products.

We work with climate partners to audit our carbon emissions and review our practices every year, ensuring we are moving forward and on the path to a more sustainable foodservice operation.

We project that carbon emissions will decrease over the next five years to $253,245.27\ tCO_2e$ by 2030. This is a reduction of 50%

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The environmental management measures and projects that have been completed or implemented since the 2019 baseline has achieved a carbon emission reduction equating to 483,784.73 tCO₂e - 48.85% and the measures will continue to be in effect when performing the contract.

Our new premises went through a full refurbishment programme prior to us relocating in April 2024 and our state of the art premises boasts LED lighting in all areas, with built in sensors and 796 solar panels covering our freezer roof, with a total yield to date of 112.711 MWh.

A technical survey was carried out to determine the optimum positioning and arrangement of the PV array and inverters, any special requirements for mounting the array / roof fixing and the required electrical installation requirements, as well as Health & Safety planning.

The solar panels were installed following submission of a Structural assessment, Installation timetable, detailed Risk Assessment and Method Statement, by Perfect Sense Energy and are a 354.22kWp system. The PV mounting system was be fixed to the trapezoidal roof skin using the appropriate penetrative fixings.

We have also undertaken the following:

Community Engagement

At Trevors Foodservice, community involvement is at the core of our values. We take pride in our active engagement and support for various charitable organisations and community driven initiatives. Here's a glimpse of our community involvement:

- We collaborate with esteemed charities such as Trinity Hospice, Brain House,
 Blackpool Foodbank, Amazing Graze, NHS, Hospitality Action, and many more.
 - o 9.479 Meals Donated
 - o £8,000 Raised
 - 10,000 Bottles of water donated
- Our investment in the local economy includes creating job opportunities for local residents, supporting regional businesses, and collaborating closely with local suppliers.

Customer Education

Our aim is to provide valuable resources and insights to our customers, helping them navigate sustainable practices within the foodservice industry. Explore our blogs, content, and YouTube channel to join us on this journey toward a more sustainable future.

- o 3 Year Partnership with The Natasha Allergy Research Foundation
- Quarterly Sector Specific Insight and Guide
- 40% Increase in Plant Based products

Employee Well-being

At Trevors Foodservice, we prioritise the well-being and satisfaction of our employees by fostering an environment built on fair and equitable practices.

- We are committed to providing competitive wages and comprehensive benefits to ensure the financial security and well-being of our employees.
- We prioritise employee well-being through our cycle to work scheme, extra holiday days for long service, flexible working hours and we promote a healthy lifestyle and work-life balance.
- We offer ongoing training programs, career development opportunities, and mentorship initiatives to empower our employees and facilitate their professional growth.

Employee Engagement

We provide regular sustainability training and awareness programs for employees, emphasising practical tips for reducing their carbon footprint.

We have established a Green Team who are responsible for continuously identifying and implementing sustainability initiatives within the company.

We incentivise eco-friendly practices with recognition programs and rewards for employees actively contributing to sustainability goals.

We aim to foster a culture of sustainability, achieving a 50% reduction in individual carbon footprints by 2030.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of the Supplier:

Date: 20th February 2025