

Carbon Reduction Plan

Supplier name: Trevors Warehouses Ltd

Publication date: 16 July 2026

Commitment to achieving Net Zero

Trevors Warehouses Ltd is committed to achieving Net Zero emissions by 2040.

Organisational Boundary

This Carbon Reduction Plan applies to all operations undertaken by Trevors Warehouses Ltd trading as Trevors Foodservice within the United Kingdom. The organisational boundary includes our headquarters, warehouse operations, vehicle fleet, office functions and all employees. Emissions are reported using the operational control approach in accordance with the Greenhouse Gas Protocol.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
Trevors Foodservice recognises that it plays an important role in furthering sustainable development, through its procurement of goods, and services. In 2022, we started working with ClimatePartner, a leading solutions provider for climate action that help clients to reduce carbon emissions and finance climate projects, and we are committed to minimising our environmental impact and support sustainable practices throughout our business activities and supply chain.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
	990.275
Scope 1	561.285
Scope 2	105.903

Scope 3 (Included Sources)	323.085 Fuel and energy related activities – 204.644 tCO ₂ e Employee Commuting – 73.071 tCO ₂ e Business travel – 26.393 tCO ₂ e Waste generated in operations – 12.375 tCO ₂ e *Purchased goods and services – 6.600 tCO ₂ e
Total Emissions	990.275

Current Emissions Reporting

Reporting Year: 2025	
EMISSIONS	TOTAL (tCO₂e) 598.71
Scope 1	387.06
Scope 2	00.00
Scope 3 (Included Sources)	211.66 Fuel and energy related activities – 96.93 tCO ₂ e Employee commuting – 98.52 tCO ₂ e Business travel – 3.66 tCO ₂ e *Purchased goods and services – 5.47 tCO ₂ e Waste generated in operations – 7.08 tCO ₂ e
Total Emissions	598.71

* Trevors Foodservice's Net Zero commitment applies to Scope 1, Scope 2 and all relevant Scope 3 greenhouse gas emissions. We currently report the Scope 3 categories required under PPN 06/21 and continue to expand our reporting each year. Priority during 2026–2028 is the measurement of purchased goods and services, which represents the largest proportion of our value chain emissions.

Emissions reduction targets

Trevors Warehouses Ltd achieved an outstanding **49.28% reduction in CO₂ emissions from 2019 to 2025**. This remarkable accomplishment reflects our unwavering commitment to environmental stewardship and propels us further towards a more sustainable future.

In 2024, we relocated to a new warehouse. Rather than building from scratch, we refurbished a brownfield site, significantly reducing the environmental impact of construction. This approach also enabled us to preserve a historic building—once part of the now-defunct railway and later a hub of the local fishing industry—which now proudly serves as the new home of Trevors.

By following the guidelines set forth by the Greenhouse Gas Protocol Corporate Accounting

and Reporting Standard (GHG Protocol), while working with **ClimatePartner**, we gained invaluable insights into the sources of emissions within our operations. Among the significant culprits were our vehicle fleet, refrigerant usage, and employee commuting.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

Supply Chain Sustainability

- Collaborate with key suppliers to set and achieve emission reduction targets. During supplier reviews we actively encourage suppliers to:
 - publish Carbon Reduction Plans
 - disclose their carbon emissions
 - reduce packaging
 - increase recycled materials
 - reduce transport emissions
 - support sustainable sourcing
 - work towards Net Zero.

Investment in Innovation and Efficiency

- We invest in renewable energy sources such as solar to minimise our carbon footprint across our facilities and transportation fleet
- Continuous innovation in logistics and delivery systems enables us to optimise routes, reduce emissions, and improve the efficiency of our wholesale food delivery, contributing to a greener supply chain.
- Investment in eco-friendly packaging technologies helps us minimise waste and promote the use of sustainable materials for our wholesale foods.

Transportation and Logistics

- Introduce electric vehicles (EVs) for 20% of the fleet by 2030
- Optimise delivery routes to reduce mileage and fuel consumption, aiming for a 20% reduction by 2030
- Encourage the use of sustainable transportation options among employees, targeting a 50% reduction in commuting emissions by 2030

Energy Efficiency

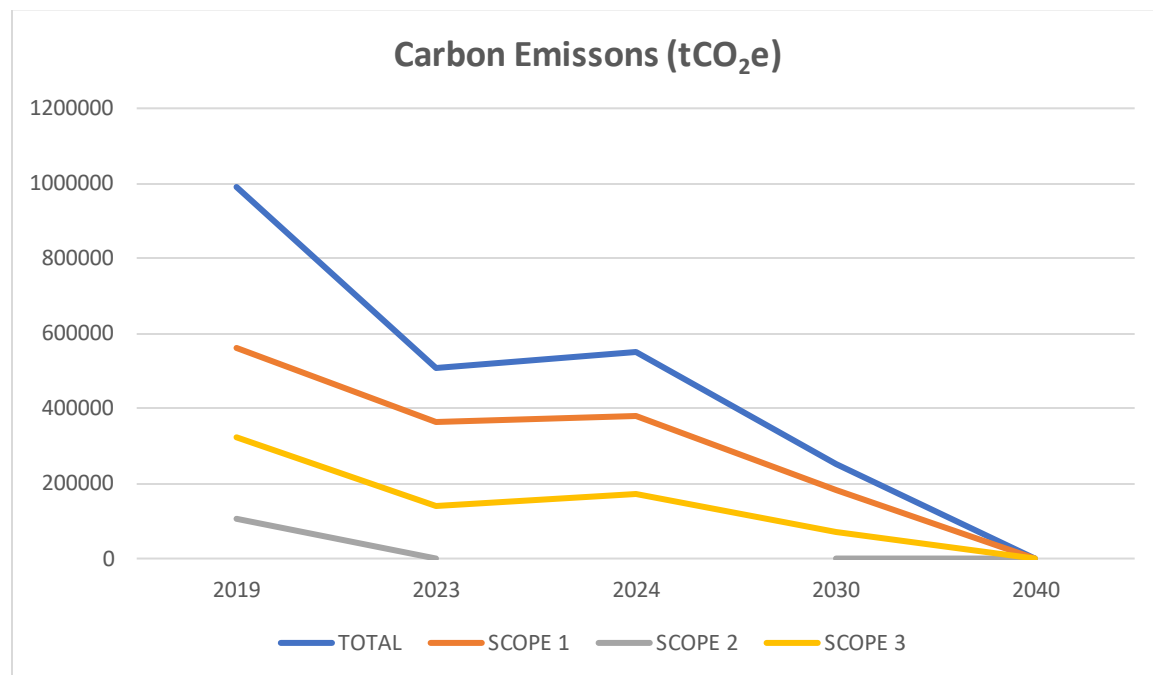
- Implement energy-efficient technologies, such as LED lighting and appliances, across all facilities.
- Transition to 75% renewable energy sources (mainly solar) for operations by 2030.
- Conduct regular energy audits to identify and address inefficiencies in operations.

We believe in providing complete visibility into the sourcing journey of our wholesale foods, as well as our own brand Country Range products.

Carbon emissions are independently calculated and reviewed each year in partnership with ClimatePartner using recognised international greenhouse gas accounting standards.

We project that carbon emissions will decrease over the next four years to 251.195 tCO₂e by 2030. This is a reduction of 50%

Progress against these targets can be seen in the graph below. Progress against targets is reviewed annually in partnership with ClimatePartner using the latest DEFRA conversion factors and GHG Protocol methodology. Although we had seen an increase in 2024 this is due to us expanding as a business, going forward we should see reductions back in line with trend:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

In 2024, we relocated to a new warehouse. Rather than building from scratch, we refurbished a brownfield site, significantly reducing the environmental impact of construction. This approach also enabled us to preserve a historic building—once part of the now-defunct railway and later a hub of the local fishing industry—which now proudly serves as the new home of Trevors.

Sustainability was central to the refurbishment. We installed 796 solar panels. Lighting across the site is automated, minimising unnecessary energy consumption. We also implemented automatic doors in high-energy areas such as the freezer to reduce open-door time and energy loss. Our commitment to ongoing improvement continues. In 2024, we supported the recycling of 31,760 litres of used kitchen oil and remain focused on further reducing our energy use and increasing renewable generation.

We have also undertaken the following:

Community Engagement

At Trevors, we are proud to be an active part of our local community and are deeply committed to giving back in meaningful ways. One of our longest-running initiatives is the donation of teddy bears to children in the local hospital—a small gesture that has brought comfort to countless young patients over the years. It's a tradition we hold close to our hearts.

During the festive season, we supported a number of local charities with Christmas dinner, helping to provide a warm and welcoming celebration for individuals who might otherwise spend the holiday alone. Our food donations played a part in making the event a success. Throughout the year, we also support staff-led charitable initiatives, donating to various causes that matter to our team. We are passionate supporters of our local hospice and were delighted to take part in their Elmer the Elephant campaign—we're now the proud owners of our very own Elmer!

In 2024, we donated nearly 400 cases of water for their sporting and fundraising events. Later this year, three Trevors team members will be skydiving to raise vital funds for this amazing organisation.

In addition, we work closely with our local food bank, The Big Food Project, to ensure that no perfectly good food goes to waste. The charity collects surplus produce directly from our site and distributes it to local organisations supporting families most in need.

Customer Education

Our aim is to provide valuable resources and insights to our customers, helping them navigate sustainable practices within the foodservice industry. Explore our blogs, content, and YouTube channel to join us on this journey toward a more sustainable future.

- 3 Year Partnership with The Natasha Allergy Research Foundation
- Quarterly Sector Specific Insight and Guide
- 40% Increase in Plant Based products (in the past twelve months we have doubled the number of vegan products available from Trevors)

Employee Well-being

At Trevors Foodservice, we prioritise the well-being and satisfaction of our employees by fostering an environment built on fair and equitable practices.

- We are committed to providing competitive wages and comprehensive benefits to ensure the financial security and well-being of our employees.
- We prioritise employee well-being through our cycle to work scheme, extra holiday days for long service, flexible working hours and we promote a healthy lifestyle and work-life balance.
- We offer ongoing training programs, career development opportunities, and mentorship initiatives to empower our employees and facilitate their professional growth.

Employee Engagement

We provide regular sustainability training and awareness programs for employees, emphasising practical tips for reducing their carbon footprint.

We have established a Green Team who are responsible for continuously identifying and implementing sustainability initiatives within the company.

We incentivise eco-friendly practices with recognition programs and rewards for employees actively contributing to sustainability goals.

We aim to foster a culture of sustainability, achieving a 50% reduction in individual carbon footprints by 2030.

Sustainability KPIs

Objective	Target
Net Zero	2040
EV fleet	20% by 2030
Route optimisation	20% mileage reduction
Renewable electricity	75% by 2030
Employee commuting	50% reduction
Packaging	Continuous reduction
Supplier engagement	Annual reviews

Planned Carbon Reduction Projects (2026–2030)

- Expand electric vehicle fleet.
- Improve warehouse energy efficiency.
- Increase supplier carbon reporting.
- Increase recycling rates.
- Reduce food waste across operations.

Governance

Responsibility for achieving Net Zero rests with the Board of Directors. Carbon emissions are reviewed annually alongside progress against reduction targets. The Carbon Reduction Plan is reviewed and approved annually by the Managing Director and Board.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. This Carbon Reduction Plan is published annually and made publicly available as part of Trevors Foodservice's commitment to transparency.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

Signed on behalf of the Supplier:



Date: 16th July 2026

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>